

2019-20 PRESEASON PRIMER

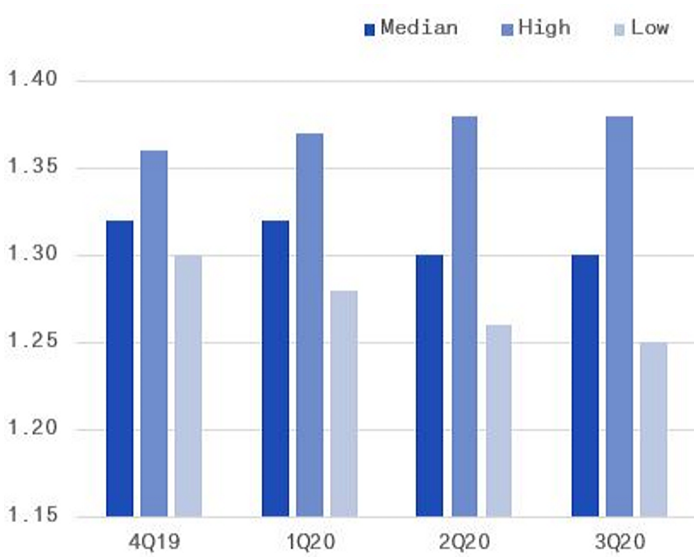
FINANCIAL QUICK HITS

NHL SALARY CAP:	\$81,500,000
NHL SALARY FLOOR:	\$60,200,000
PLAYER SALARY (MAX):	\$16,300,000
PLAYER SALARY (MIN):	\$700,000
AVERAGE NHL SALARY:	\$2,600,000
UNION DUES (NHL):	\$30.00 PER DAY
UNION DUES (AHL):	\$6.50 PER DAY

PER DIEM (NHL):	\$111.00 PER DAY
PER DIEM (AHL):	\$77.00 PER DAY
401K PRE-TAX (US):	\$19,500.00
401K POST-TAX (US):	\$39,000.00
RRSP (CANADA):	\$27,230.00
TFSA (CANADA):	\$6,000.00

Note: 2020 contribution limits are illustrated.

CURRENCY FORECAST

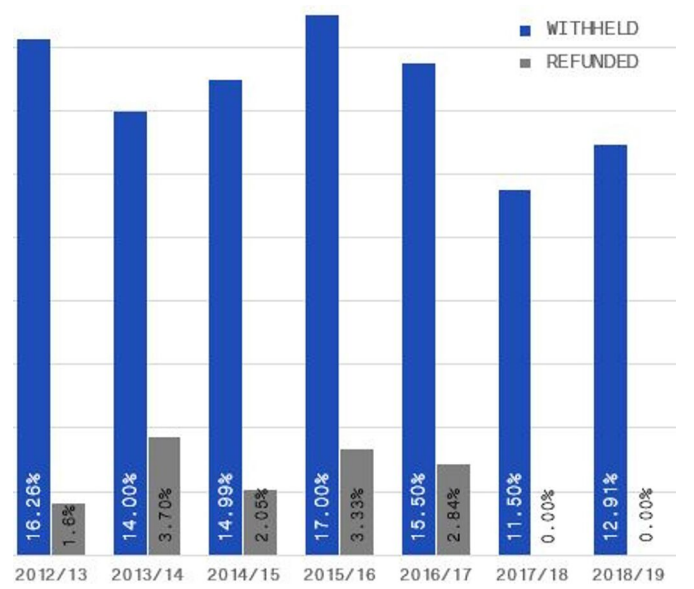


Note: USD / CAD FX Forecasts Provided by Bloomberg.

KEY NHL DATES

- 01-OCT-19: CAP COMPLIANCY DATE
- 02-OCT-19: NHL SEASON STARTS
- 04-OCT-19: GLOBAL SERIES (PRAGUE)
- 26-OCT-19: HERITAGE CLASSIC (REGINA)
- 08-NOV-19: GLOBAL SERIES (STOCKHOLM)
- 18-NOV-19: HHOF CEREMONEY
- 01-DEC-19: RFA DEADLINE
- 19-DEC-19: HOLIDAY ROSTER FREEZE
- 01-JAN-20: WINTER CLASSIC (DALLAS)
- 23-JAN-20: ALL-STAR BREAK (ST. LOUIS)
- 15-FEB-20: STADIUM SERIES (COLORADO)
- 24-FEB-20: NHL TRADE DEADLINE
- 04-APR-20: NHL SEASON ENDS
- 30-JUN-20: LAST DAY OF PLAYOFFS

ESCROW UPDATE



Note: 2016-17 & 2017-18 refunds are still outstanding.

GROUP BENEFITS

CAREER ENDING DISABILITY

UNDER AGE 31:	\$1,000,000
AGE 31:	\$840,000
AGE 32:	\$680,000
AGE 33:	\$520,000
AGE 34:	\$360,000
AGE 35 PLUS:	\$200,000

Note: Players with less than 41 NHL games receive a maximum benefit of US\$500,000.

LIFE INSURANCE

GROUP TERM (ATHLETE):	\$1,000,000
GROUP TERM (SPOUSE):	\$250,000
ACCIDENTAL (ATHLETE):	BASE SALARY
ACCIDENTAL (SPOUSE):	\$100,000

HIGHEST GROSS SALARY

PLAYER	SALARY
MITCHELL MARNER	16,000,000
JOHN TAVARES	15,900,000
AUSTON MATTHEWS	15,900,000
CAREY PRICE	15,000,000
ERIK KARLSSON	14,500,000
CONNOR MCDAVID	14,000,000
ARTEMI PANARIN	14,000,000
TYLER SEGUIN	13,500,000
JAMIE BENN	13,000,000
NIKITA KUCHEROV	12,000,000

HIGHEST NET SALARY

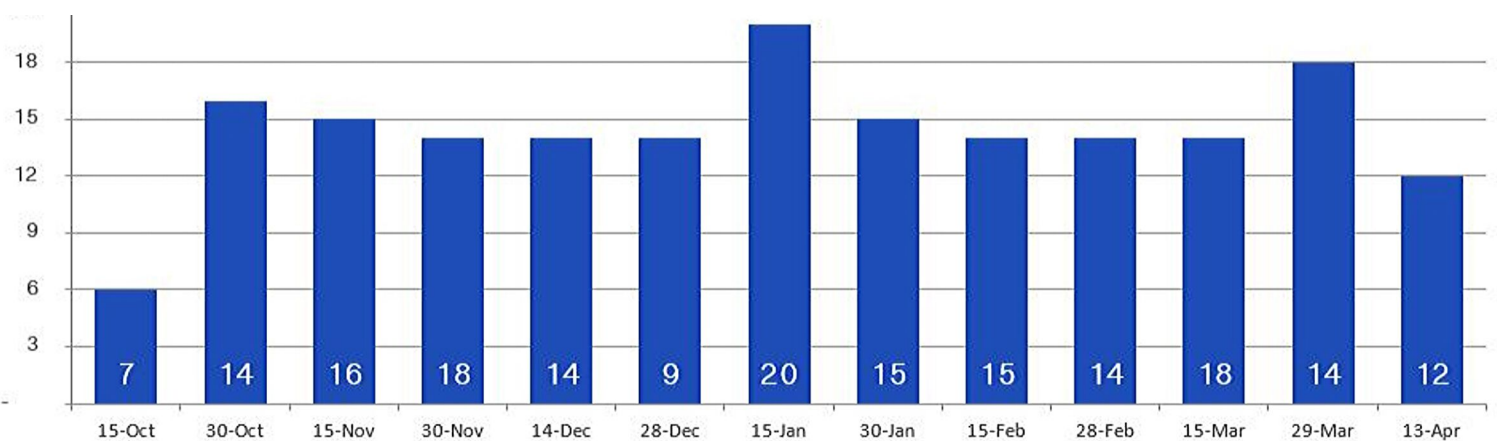
PLAYER	SALARY
TYLER SEGUIN	8,541,450
JAMIE BENN	8,225,100
NIKITA KUCHEROV	7,594,800
MARK STONE	7,594,800
MITCHELL MARNER	7,473,600
JOHN TAVARES	7,426,890
AUSTON MATTHEWS	7,426,890
CONNOR MCDAVID	7,312,200
SERGEI BOBROVSKY	7,278,350
ERIK KARLSSON	7,265,950

2019-2020 NHL PAY PERIODS

FIRST WORKING DAY:	02-OCT-2019
LAST WORKING DAY:	04-APR-2020
ROSTER FREEZE (START):	19-DEC-2019
ROSTER FREEZE (OVER):	28-DEC-2019
LENGTH OF SEASON:	186 DUTY DAYS
NHL/AHL SALARY CUTOFF:	5:00 PM EST

DEDUCTION	MAXIMUM
MEDICARE (US):	NO LIMIT
SOCIAL SECURITY (US):	\$8,240.00
CPP (CANADA):	\$2,749.00
EI (CANADA):	\$860.00

Note: 1.45% Of total earnings are paid to Medicare. Additional tax applied on wages in excess of \$200,000.



SOURCES: www.capfriendly.com/browse/active ; www.nhlpa.com/CBA ; PHPA: Collective Bargaining Agreement
CURRENCY DATA PROVIDED BY: Bloomberg